

INDIVIDUAL NAME, PHOTOGRAPH AND LIKENESS RELEASE

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I hereby give Ingersoll-Rand Company and its licensees, designees, assignees, and/or agents the absolute and irrevocable right and permission to photograph, film, videotape, record, publish, re-publish, adapt, exhibit, perform, reproduce, edit, modify, make derivative works, distribute, display, or otherwise use or reuse my name, image, voice, and/or likeness in connection with any of IR's products or services and to use the results thereof (collectively referred to as the "Material") in all markets, media, or technology now known or hereafter developed in IR's products or services, as long as there is no intent to use the name, image, voice, and/or likeness in a disparaging manner, and I agree to:

- (1) **hereby fully and forever release and discharge** IR, its related companies, subsidiaries, sectors, divisions, and affiliates, and their respective officers, directors, employees, attorneys, agents, successors, and assigns (hereinafter referred to as "**IR Companies**"), from any and all actions, claims, costs, damages, debts, demands, expenses (including attorneys' fees), liabilities, liens, obligations, rights, and suits whatsoever, in any way connected with the Material;
- (2) **refrain from commencing or participating in any action or suit against IR Companies** in any way connected with the Material; and
- (3) **indemnify, defend and hold harmless IR Companies** from and against any claims, costs, damages, debts, demands, expenses (including attorneys' fees), liabilities, liens, obligations, rights, and suits asserted by any third party in any way connected with the Material.

This release constitutes the entire agreement between the parties hereto and supersedes all previous communications, representations, or agreements, either oral or written, between the parties hereto with respect to the subject matter hereof. No agreement or understanding varying or expanding this Agreement will be binding upon either party hereto unless it is in writing and signed by a duly authorized representative thereof.

This Release shall be governed by, construed, and enforced in accordance with the internal laws of the State of Indiana, not including its conflict-of-law principles.

Parent or Guardian Signature (if under 18)

By: _____
(signed)

By: _____
(signed)

Name: _____
(printed)

Name: _____
(printed)

Address: _____

Address: _____

Dated: _____

Dated: _____